

## GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL

**DATE:** Thursday, 21st March, 2024

**TIME:** 1.00 pm

**VENUE:** The Tootal Buildings - Broadhurst House , 1st Floor, 56  
Oxford Street, Manchester, M1 6EU

### AGENDA

1. **Apologies**
2. **Chairs Announcements and Urgent Business**
3. **Declarations of Interest** 1 - 4  
To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer at the start of the meeting.
4. **Minutes of the Meeting of 30 January 2024** 5 - 14  
To consider the approval of the minutes of the meetings held on 30<sup>th</sup> January 2024.
5. **Police Fund Budget Report (To Follow)**  
A report of Steve Wilson, GMCA Treasurer
6. **Operation Wildflower - Financial Implications** 15 - 18

<b>BOLTON</b>	<b>MANCHESTER</b>	<b>ROCHDALE</b>	<b>STOCKPORT</b>	<b>TRAFFORD</b>
<b>BURY</b>	<b>OLDHAM</b>	<b>SALFORD</b>	<b>TAMESIDE</b>	<b>WIGAN</b>

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A report of Assistant Chief Constable Chris Sykes

**7. Neighbourhood Policing Update (To Follow)**

A report of Chief Superintendent Collette Rose

**8. HMICFRS Inspection and Thematic Inspection Summary Report 19 - 28**

A report of DCFO Ben Norman.

**9. Annual Feedback from LGA Fire Commission Members (Verbal Update)**

**10. GM Police, Fire and Crime Panel Independent Members Appointment Process 29 - 34**

A report of Samantha Stabler, Interim GM Community Safety Lead

**For Information**

**Deputy Mayor Decision Notices in the Period January 2024 - March 2024 35 - 46**

For copies of papers and further information on this meeting please refer to the website

[www.greatermanchester-ca.gov.uk](http://www.greatermanchester-ca.gov.uk). Alternatively, contact the following

Governance & Scrutiny Officer: Lee Teasdale

✉ Lee.Teasdale@greatermanchester-ca.gov.uk

This agenda was issued on 13<sup>th</sup> March 2024 on behalf of Julie Connor, Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street, Manchester M1 6EU

**POLICE FIRE AND CRIME PANEL – 21 MARCH 2024**

Declaration of Councillors' Interests in Items Appearing on the Agenda

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

<b>Minute Item No. / Agenda Item No.</b>	<b>Nature of Interest</b>	<b>Type of Interest</b>
		<b>Personal / Prejudicial / Disclosable Pecuniary</b>
		<b>Personal / Prejudicial / Disclosable Pecuniary</b>
		<b>Personal / Prejudicial / Disclosable Pecuniary</b>
		<b>Personal / Prejudicial / Disclosable Pecuniary</b>
		<b>Personal / Prejudicial / Disclosable Pecuniary</b>
		<b>Personal / Prejudicial / Disclosable Pecuniary</b>

Please see overleaf for a quick guide to declaring interests at meetings.

## QUICK GUIDE TO DECLARING INTERESTS AT MEETINGS

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must notified within 28 days. Personal interests that should be on the register include:

- Bodies to which you have been appointed by the GMCA
- Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

**You are also legally bound to disclose the following information called DISCLOSABLE PERSONAL INTERESTS which includes:**

- You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated)
- You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
- Any sponsorship you receive.

### **FAILURE TO DISCLOSE THIS INFORMATION IS A CRIMINAL OFFENCE**

#### **STEP ONE: ESTABLISH WHETHER YOU HAVE AN INTEREST IN THE BUSINESS OF THE AGENDA**

If the answer to that question is 'No' – then that is the end of the matter. If the answer is 'Yes' or 'Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

#### **STEP TWO: DETERMINING IF YOUR INTEREST PREJUDICIAL?**

A personal interest becomes a prejudicial interest:

- where the well being, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
- the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

#### **FOR A NON PREJUDICIAL INTEREST**

##### **YOU MUST**

- Notify the governance officer for the meeting as soon as you realise you have an interest
- Inform the meeting that you have a personal interest and the nature of the interest
- Fill in the declarations of interest form

##### **TO NOTE:**

#### **FOR PREJUDICIAL INTERESTS**

##### **YOU MUST**

- Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting)
- Inform the meeting that you have a prejudicial interest and the nature of the interest
- Fill in the declarations of interest form
- Leave the meeting while that item of business is discussed

- You may remain in the room and speak and vote on the matter
- If your interest relates to a body to which the GMCA has appointed you to you only have to inform the meeting of that interest if you speak on the matter.

- Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

**YOU MUST NOT:**

- participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,
- participate in any vote or further vote taken on the matter at the meeting

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# Agenda Item 4

## GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL MINUTES OF A MEETING HELD ON 30 JANUARY 2024 IN THE COUNCIL CHAMBER, MANCHESTER CITY COUNCIL

### PRESENT:

Councillor Janet Emsley	Rochdale Council (Chair)
Councillor Aalaina Khan	Bolton Council
Councillor Amy Cowen	Bolton Council
Councillor Richard Gold	Bury Council
Councillor Luthfur Rahman	Manchester City Council
Councillor Dave Arnott	Oldham Council
Councillor Barbara Bentham	Salford Council
Councillor Tom Morrison	Stockport Council
Councillor Vimal Choksi	Tameside Council
Councillor Simon Thomas	Trafford Council
Councillor Dane Anderton	Wigan Council
Majid Hussain	Independent Member

### Also in attendance:

Andy Burnham	GM Mayor
Kate Green	GM Deputy Mayor

### Officers Present:

Ian Cosh	Chief Finance Officer, GMP
Lee Rawlinson	Chief Resources Officer, GMP
Chief Supt. Nicola Spragg	GMP
DCC Terry Woods	GMP
CFO Dave Russel	GMFRS
Sarah Scoales	Head of Service Excellence, GMFRS
Tracey Read	Head of Corporate Support, GMFRS
Samantha Stabler	Interim Advisor to Panel & Head of Community Safety, Manchester City Council
Neil Evans	Director of Police, Crime, Fire & Criminal Justice, GMCA
Sandra Stewart	Tameside Council

Lee Teasdale Senior Governance & Scrutiny Officer,  
Governance and Scrutiny, GMCA  
Gwynne Williams Deputy Monitoring Officer, GMCA  
Steve Wilson Treasurer, GMCA

**PFCP/01/24 APOLOGIES**

Apologies were received from Councillor Rabiya Jiva (Bolton), Councillor Chris Goodwin (Oldham), Councillor David Lancaster (Salford), Councillor Rosemary Barratt (Stockport), Councillor Rose Thompson (Trafford) and Independent Member Angela Lawrence.

**PFCP/02/24 CHAIRS ANNOUNCEMENTS & URGENT BUSINESS**

The Chair opened by paying tribute following the passing of Sir Tony Lloyd. Sir Tony had been the Police & Crime Commissioner for Greater Manchester between 2012 and 2017 and throughout his life had fought for the rights of vulnerable and powerless people. His vision as Commissioner had been for all of Greater Manchester to work together to build the safest communities in the country. The Panel held a minutes silence in his memory.

**RESOLVED/-**

1. That the tribute to Sir Tony Lloyd be recorded.

**PFCP/03/24 DECLARATIONS OF INTEREST**

No declarations were received.

**PFCP/04/24 MINUTES OF THE MEETING OF 20<sup>TH</sup> NOVEMBER 2023**

Members considered the minutes of the previous meeting. Points highlighted included:

- In reference to PFCP 59/23 AM Jim Willmott has advised that the presentation papers need context and that he is happy to arrange a teams presentation on them should members so wish.



- In reference to PFCP 60/23 the Safer Streets funding update had been circulated to members.
- In reference to PFCP 64/23 information pertaining to third party reporting avenues in districts has now been circulated to members.

**RESOLVED/-**

1. That the minutes of the meeting held on 20 November 2024 be agreed as a true and correct record.

**PFCP/05/24            2024/25 PCC BUDGET AND PCC COMPONENT OF THE  
MAYORAL PRECEPT**

Andy Burnham, Mayor of Greater Manchester, presented a report notifying Panel Members of the proposed PCC budget for 2024/25 including the latest expected budget numbers for Greater Manchester Police and to seek a report on the Mayor’s proposals for the PCC component of the Mayoral precept for 2024/25. The Mayor highlighted the following points:

- The current budget had been prepared and proposed with a full awareness of the difficulties still being faced by many residents of the region through the ongoing cost-of-living crisis. Due to this, the Mayoral General Precept for the year had been frozen. However, due to under inflation increases in government funding, it was deemed necessary to ask for a modest increase in the precepts for Fire & Rescue and Policing.
- The work addressing the damage done to policing numbers over the past 14 years remained an area of concern that required ongoing support. In 2010, GMP had just over 8500 police officers, by the mid-2010’s this had fallen by 2000 to approximately 6500. A process to increase these numbers had commenced in 2019 and was supplemented by the national policing uplift programme. Today, there were 1620 extra officers compared to 2019 – at 8160 officers. This was still several hundred away from the number in 2010.
- The policing grant from government announced just ahead of Christmas was a disappointing number, being significantly below inflation, and even if the maximum precept were to be factored in – the increase in funding would only sit at 2.6% - still

significantly below inflation. This would mean that there was still a difficult scenario with a funding gap of circa £40.7m that would still need to be addressed. It was therefore considered that it would be irresponsible of the Mayor to risk jeopardising all the progress made by GMP in recent years by not asking for the full allowable precept and putting that progress at risk with a higher still funding gap.

- The Mayor highlighted the many recent improvements seen at GMP. Particularly since being removed from special measures in 2022. Including the implementation of dedicated neighbourhood policing teams and reductions in numerous crime statistics.
- Specific reference was made to the success of Operation Vulcan in Cheetham Hill which had now been expanded into Piccadilly Gardens – an example of truly proactive root and branch policing.
- Reference was made to the results of the precept consultation process that had taken place throughout January 2024. The response in many ways reflected the financial climate in which this request was being made. 758 responses had been received, with just over a quarter of those responding supportive of the proposals, with 68% saying they did not. It was difficult as, despite this being a very small percentage of GM residents, there was a wish to take into account consultations, as seen in the changes made following the GM Fire Cover Review, but in this instance, the precept would not just be paying for discretionary elements that could be put on hold, this was about minimising the impact of a serious financial burden faced by GMP.

Deputy Mayor Kate Green was then invited to address the Panel with further detail on the pressures faced. Points highlighted included:

- Conversations with other PCC's throughout the country had made it clear that the funding from government appeared to be calculated on the basis that they expected all PCC areas to ask for the maximum allowable precept of £13 per year for a Band D property. It was apparent that nearly all PCC's across the country would be asking for the maximum precept in this year to ensure that local policing did not have to return to a series of harmful cuts.
- It was made clear that whilst a Band D property would see a £13 increase, the majority of households in GM fell into Bands A-C and would see a smaller increase. It was also noted that even with the increase, the region would still have one of the smallest policing precepts in the country.

- Reference was made to the additional policing pressures being faced in the current climate. Including additional resources required due to the rises seen in both antisemitism and islamophobia due to the ongoing crisis in the middle east, and crime related to the cost-of-living crisis including the rise in exploitative gangs looking to take advantage of vulnerable people.
- It was advised that Senior Officers at GMP had been undertaking significant work to see where efficiencies could be found in relation to the £40.7m gap. The work so far had now brought this down to £24m which still needed to be addressed and it was hoped that a balance budget could be brought to the next meeting of the Panel.

### **Comments and Questions**

The Chair then invited Members of the Panel to address their comments and questions to the Mayor and Deputy Mayor.

- Members referenced neighbourhood policing – stating the absolute need for stability and consistency of personnel – which was a particular issue at present in the City of Manchester. It was stated that this issue was absolutely recognised and that the model, which required deep and meaningful relationships with a locality would not work unless this stability could be offered, and that this was in the process of being addressed in the City of Manchester.
- Members referenced efficiency savings that would be required as part of the £24m gap remaining. Would this result in a recruitment freeze? It was advised that there was a commitment, and indeed an obligation for GMP to retain officer numbers under the terms of the government settlement. Therefore, there was a requirement for officer numbers to be kept above the uplift numbers, and there would absolutely not be any recruitment freeze on serving officers – and the current budget did allow for the recruitment of a further 30 officers on top of the current number.
- Members commended the good work being done within these constrained budgets, stating that this would not be the right time to risk undoing a lot of the progress GMP had made by refusing the precept increase at this time.
- Members stated that whilst it was frustrating to have to commit to increases in precept in the current climate – it was felt that the residents of the region’s

communities would not wish to see services that support community safety compromised through cuts.

- Members reflected further upon the consultation, that whilst a very small sample size, did strongly indicate that an increase was not sought, was the method by which the consultation was carried out the right way in which to 'sell' the need for an increase to the public? The Mayor agreed that the whole process was suboptimal. The government would announce the funding available to police authorities towards the end of December, allowing very little time to draft a consultation based upon that. It was felt that PCC's should come together to call for a reform to the current funding system that was clearly not fit for purpose – and it was considered that the Panel itself could make a recommendation to the next government following the election to look at the principles that underpin the process.
- Members emphasised the importance of preventative measures that stop crime happening in the first place – as the cost of combating crime continued to rise, preventative measures provided a much cheaper solution. The Deputy Mayor agreed, stating that this upstream prevention on tackling the causes of crime was an equally important focus within her work. This was best done in partnership with other organisations. This was why close working took place with community safety partnerships across all ten districts to devise community led solutions. Work took place within crime hotspots to fully understand the root causes of the issues in those neighbourhoods and what needed to be done to address them. The Mayor advised that as part of his plans around the Manchester Baccalaureate – he wished to work with the violence reduction unit to offer accelerated pathways to young people at most risk of being drawn into crime networks.
- Members asked about the future role of PCSO's going forward. It was advised that there had been a number of unfilled posts for some time and that the neighbourhood policing model was investing in more warranted officers due to their additional powers. Importantly there was now a clearer delineation of the warranted officer role and the PCSO role. PCSO's would play an important role in a more clearly community engagement-based position going forward and there was a commitment to ensuring a named PCSO allocated to every ward in GM.

The Chair thanked all for their contributions and put the Mayor's proposed policing precept increase to the vote. Members subsequently voted unanimously to **approve** the proposal.

**RESOLVED/-**

1. That the Panel notes that the Mayor seeks to increase the police precept by £13 per year for a band D property (£10.11 for a Band B property) with effect from 1 April 2024 and proposes that this precept level can be issued.
2. That the Panel notes the budget assumptions relating to the budgets for 2024/25, including the proposals for the Community Safety Fund.

**PFCP/06/24                    GREATER MANCHESTER FIRE AND RESCUE SERVICE  
REVENUE AND CAPITAL BUDGET 2024/25**

Deputy Mayor Kate Green introduced a report that informed panel members of the proposed budget for Greater Manchester Fire and Rescue Service (GMFRS) for 2024/25 and the updated medium term financial plan. The precept proposals for GMFRS for 2024/25 would form part of the Mayoral general budget and precept proposals report to the GMCA on 9th February 2024. Points highlighted included:

- It was advised that the Mayor would be seeking approval for a £5 per year increase in the Fire Authority budget at the GMCA meeting due to take place on Friday 9<sup>th</sup> February.
- The fire service had been performing well over the last few years and it was important to continue to invest in that continued performance.
- It was noted that CFO Dave Russel had received the King's Fire Service Medal in the New Year's Honours list which was a clear indication of the successful progress at GMFRS under his leadership.
- The £5 increase would allow for the investment in a 52<sup>nd</sup> pump for the region and to release funds for other preventatives and protective programmes.
- Additionally the Fire Service was put under further pressure by the increases in climate related call outs – such as the significant increase in wildfires being seen.
- There was also a need for continued capital investment in the fire estate. Bury Training College was now fully open and there were plans to modernise a number of stations that were no longer deemed fit for purpose.

CFO Russel commented, reiterating the importance of investment, as this would allow for more prevention, more protection and to provide an overall better emergency response service.

## **RESOLVED/-**

1. That the Panel notes the following:

- The overall budget proposed for GMFRS
- The proposed £5 increase in the level of the Mayoral fire precept to fund cost pressures and investment in front line services including a 52<sup>nd</sup> fire engine for GM to £81.20 for a Band D property.
- The use of reserves to support the revenue and capital budgets
- The proposed fire service capital programme and proposals for funding
- The medium-term financial position for GMFRS covered by the Mayoral precept

## **PFCP/07/24            GREATER MANCHESTER POLICE – FORCE PERFORMANCE UPDATE**

Deputy Chief Constable Terry Woods presented a report providing the Board with an executive summary describing the performance of GMP over the most recent year to December 2023, and how this compared to performance in the previous year.

- The investments in phone call response time had been used to good effect. With continuing improvements in this area.
- Officer response time to incidents continued to improve. When public need was at it's highest this was vital. The national target was set at 15 minutes, and the GMP average was now under 10 minutes.
- More proactive policing was now being carried out, a lot of which was only able to be done due to the extra funding previously agreed for specialist operations, road policing, tactical aid units and neighbourhood policing.
- An example of this was the 74% increase in the number of stop and searches carried out during 2023.

- There had been a 24% reduction in the number of victims of domestic burglary in GM during 2023 – part of an overall 3% reduction in recorded crime over the year – which resulted in 11,000 fewer victims.
- There had also been a significant drop in the number of road deaths seen in the region. Numbers of officers dedicated to road policing had been doubled and it had also been made a key priority within neighbourhood teams – this had resulted in 20 fewer people being killed in 2023 – a 31% reduction. 11,000 uninsured vehicles had also been seized during this period.
- However, there were still some areas where increases had been seen, and work was taking place to address these, including robbery from a person and shoplifting.

## **RESOLVED/-**

1. That the contents of the report be noted.

## **PFCP 08/24                    GREATER MANCHESTER FIRE & RESCUE SERVICE – MID-YEAR PERFORMANCE REPORT APRIL-OCTOBER 2023**

Sarah Scoales (Head of Service Excellence, GMFRS) presented a report to Panel highlighting the Greater Manchester Fire and Rescue Service (GMFRS) mid-year performance review. The report identified the progress made against the delivery of the current Annual Delivery Plan between April and September 2023. Points highlighted included:

- Overall, the portfolio was making good progress, with just some delays highlighted around digital solutions for planning projects and performance. Monitoring of all areas would continue through the internal governance processes.
- The average response time to risks had increased slightly – currently at 7mins 35secs against a target of 7mins 30secs. The main driver of this increase had been ‘special service calls’ rather than fires (which remained just under 7mins) – so work was taking place on call handling procedures for special service calls. It was considered that these types of calls may be segmented in future KPIs to provide an extra level of clarity.
- Accidental fires in the home had seen a slight increase – largely down to cooking related incidents but also an emerging theme around E-Bikes and E-Scooters. So a

number of campaigns and local initiatives had taken place for extra education on how to appropriately charge these.

**RESOLVED/-**

1. That the contents of the paper and the GMFRS Mid-Year Performance report found at Appendix A be noted.



## **GREATER MANCHESTER POLICE, FIRE & CRIME PANEL**

Date: 21<sup>st</sup> March 2024

Subject: Operation Wildflower – The Financial Implications.

Report of: Assistant Chief Constable Chris Sykes

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### **Purpose of Report**

The aim of this report is to provide the current financial implications of Operation Wildflower to the Greater Manchester Police, Fire and Crime Panel, as requested at the Deputy Mayor's Executive on 17<sup>th</sup> January 2024.

### **Recommendations:**

The Panel is requested to note the content of the report and consider the continued resourcing and financial challenge posed by the ongoing policing operation.

### **Contact Officers**

Chief Superintendent Mark Dexter - Mark.Dexter@gmp.police.uk

Superintendent Gareth Parkin - Gareth.Parkin@gmp.police.uk

### **Equalities Impact, Carbon and Sustainability Assessment:**

No implications in the context of this report

### **Risk Management**

No implications in the context of this report

### **Legal Considerations**

No implications in the context of this report

## **Financial Consequences – Revenue**

There are significant costs associated with the operation and Greater Manchester Police (GMP) has forecasted significant spend between October 2023 and March 2024.

The cost to policing is significant, both in actual financial impact but also in the less visible abstraction of staff resulting from increasing the visibility of patrolling and changes in duties to police short notice protest.

## **Financial Consequences – Capital**

There are no capital implications.

## **Number of attachments to the report:**

N/A

# 1. Executive Summary

On Saturday 7th October, the proscribed organisation Hamas launched a terrorist attack in Israel; this generated widespread international condemnation. The Jewish communities of Greater Manchester (GM) were significantly impacted, with many families affected. Israel responded to the attack with a military operation to target Hamas, in Gaza.

Since the attack, there continues to be a series of rallies, protest demonstrations and vigils across the country, including in Greater Manchester. These take place on a regular and sometimes daily basis and have been predominantly linked to pro-Palestinian support, with numbers in Manchester City Centre approaching 5000+ on occasions. GMP’s assessment is that, outside of London, Manchester has seen the most significant protest activity.

Wider events across the GM area continue to take place, which include other unrelated demonstrations and sporting fixtures.

# 2. Detail

The policing response to rallies, protest demonstrations and vigils across GMP has been managed through a dedicated Public Order Public Safety command structure. This has brought consistency in approach focused on maintaining safety, community cohesion and minimising disruption. Where possible, resources have been drawn from duty time staff, including the utilisation of Specialist Operations Officers to minimise the financial impact on the Force.

There is no allocated budget for this additional cost, and it is likely to be drawn from the Force Operational Policing reserves.

The actual and projected costs to the 31<sup>st</sup> March 2024 are as follows:

Op Wildflower - actual overtime costs to 24 February 2024 and forecast costs to 31st March 2024

	Oct	Nov	Dec	Jan	Feb	Mar	Total
	£	£	£	£	£	£	£
Actual overtime 7th October 2023 to 24th February 2024	183,374	258,040	149,975	107,187	70,706	-	769,282
Forecast overtime costs 25th February to 31 March 2024					26,117	92,926	119,043
<b>Total overtime costs to 31st March 2024</b>	<b>183,374</b>	<b>258,040</b>	<b>149,975</b>	<b>107,725</b>	<b>99,823</b>	<b>78,500</b>	<b>877,437</b>

Op Wildflower - duty time costs to 24 February 2024 and forecast costs to 31st March 2024

Duty time 7th October 2023 to 31 March 2024	17,598	50,017	7,026	12,151	4,824	8,488	100,104
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### **3. Conclusion**

The conflict continues and the reporting the situation in Gaza and Israel continues to concern communities across GM.

GMP expect to maintain its policing response under Operation Wildflower for the first quarter of 2024 and this decision is continually reviewed at the Wildflower Gold Group.

Whilst there appears to be a stabilisation of community concerns, tensions are still very much dependant on international events which are difficult to predict.

The cost to policing is significant, both in actual financial impact but also in the less visible abstraction of staff resulting from increasing the visibility of patrolling and changes in duties to police short notice protest.

## Greater Manchester Police, Fire & Crime Panel

Date: 21st March 2024

Subject: HMICFRS Inspection and Thematic Inspection Summary Report

Report of: DCFO Ben Norman

Report Author: GM David Wilson – HMICFRS Service Liaison Officer

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### PURPOSE OF REPORT

The purpose of this report is to provide a summary of His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) Round 3 inspection of Greater Manchester Fire and Rescue Service (GMFRS) as part of their independent assessment of the effectiveness & efficiency and their Thematic Inspection on The Handling of Misconduct in Fire and Rescue Services.

### RECOMMENDATIONS

Members of the Panel are asked to note the contents of this report.

### CONTACT OFFICERS

DCFO Ben Norman – [ben.norman@manchesterfire.gov.uk](mailto:ben.norman@manchesterfire.gov.uk)

GM David Wilson, HMICFRS Service Liaison Officer [wilsond@manchesterfire.gov.uk](mailto:wilsond@manchesterfire.gov.uk)

## Equalities Impact, Carbon, and Sustainability Assessment:

N/A

## Risk Management

N/A

## Legal Considerations

N/A

## Financial Consequences - Capital

N/A

## Financial Consequences - Revenue

N/A

## BACKGROUND PAPERS:

- [HMICFRS Round 2 Inspection Report](#)
- [HMICFRS Round 3 Inspection Report](#)
- [Values and culture in fire and rescue services \(justiceinspectorates.gov.uk\)](http://justiceinspectorates.gov.uk)

<b>TRACKING/PROCESS</b>		
Does this report relate to a major strategic decision, as set out in the GMCA Constitution		No
<b>EXEMPTION FROM CALL IN</b>		
Are there any aspects in this report which means it should be considered to be exempt from call in by the relevant Scrutiny Committee on the grounds of urgency?		No
TfGMC	Overview & Scrutiny Committee	
N/A	N/A	

## EXECUTIVE SUMMARY

1. During the period from September 2023 and January 2024, GMFRS underwent two significant inspections conducted by HMICFRS:
  - Periodic Round 3 Inspections: These inspections covered all 44 fire and rescue services in England.
  - Thematic Inspection on The Handling of Misconduct: This specific inspection focused on the management of misconduct within fire and rescue services.
2. The subsequent report and feedback have provided an external assessment of the progress we have made since the last HMICFRS inspection in 2021, as well as the cultural improvements implemented since the appointment of CFO Dave Russel in September 2020.
3. Both the Round 3 inspection report and feedback from the thematic inspection have been overwhelmingly positive.
4. GMFRS has been graded as 'Good' against 10 of the 11 areas of assessment and as 'Adequate' in one area of assessment. Only 2 'Areas for Improvement' have been identified which is the lowest of any fire and rescue service in England (the average being over 16), one of which has already been addressed. GMFRS were also recognised by HMICFRS with 2 areas of 'Innovative Practice' and 4 areas of 'Promising Practice' – more than any other service in this round of inspections.
5. GMFRS has received one of the strongest, if not the strongest HMICFRS reports and is undoubtedly the most improved fire and rescue service. This underpins the recognition received when it was awarded the 'Emergency Service of the Year' at the 2023 FIRE Magazine annual Excellence in Fire and Emergency Awards.
6. A full review and scoping of our HMICFRS Round 3 report, is underway to identify further areas we can progress on our journey to becoming graded as 'Outstanding' in all areas.
7. The thematic inspection has provided informal feedback to GMFRS, which has suggested some areas for growth but overall has been very positive and which commends the case management, casefiles and focus on wellbeing of investigations. A national thematic inspection report based on the findings from all fire and rescue services is due to be published in June 2024.

8. GMFRS has been invited to host the first HMICFRS Positive Practice for fire and rescue services. This event will take place at our Bury Training and Safety Centre on 29<sup>th</sup> April. Invitations will be sent to all Chief Fire Officers plus 1 senior leader and CFO Dave Russel and Deputy Mayor Kate Green Have been invited to speak about the leadership and culture in GMFRS.

## **HMICFRS ROUND 3 INSPECTION**

9. Since 2018 HMICFRS has been undertaking inspections of fire and rescue services in England. In Round 3 the HMICFRS are assessing the progress made since the last round of inspections, and have indicated that, in general, they would like to see more progress made against areas identified for improvement across the sector.
10. The terms of reference for the Round 3 inspection included:
  - The operational service provided to the public.
  - The efficiency of the service.
  - How well the service looks after its people.
11. HMICFRS collect and triangulate data to provide a grading against eleven assessment areas. Gradings are split into five categories these are:
  - Outstanding
  - Good
  - Adequate
  - Requires Improvement
  - Inadequate
12. The HMICFRS inspection consisted of a staff survey; a review of GMFRS's strategies, policies, and procedures; performance data reviews; several desktop exercises and reviews; interviews with heads of department; focus groups with staff from different departments and our diverse employees; reality testing on fire stations and in departments and finally; interviews with union leaders, the deputy mayor and chief fire officer.
13. A hot debrief was conducted in November, with brief feedback provided with the full HMICFRS Round 3 Inspection report published for the public on the 8<sup>th</sup> March 2024.
14. The eleven assessment areas and gradings for GMFRS for the Round 3 inspection were:



Outstanding	Good	Adequate	Requires improvement	Inadequate
	Understanding fire and risk	Responding to major incidents		
	Preventing fire and risk			
	Public safety through fire regulation			
	Responding to fires and emergencies			
	Best use of resources			
	Future affordability			
	Promoting values and culture			
	Right people, right skills			
	Promoting fairness and diversity			
	Managing performance and developing leaders			

15. GMFRS was issued with 2 'Areas for Improvement' (AFIs) one related to the numbers of fire safety audits and one due to GMFRS's reliance on a paper-based system for recording fire survival guidance on the incident ground.

16. **AFI - 'The service should make sure that the resources it allocates throughout its protection department lead to increased numbers of fire safety audits.'**

GMFRS has increased the size of its Protection department and Fire Safety Inspectors over the last two years with further recruitment planned for this year. We now have more qualified Fire Safety Regulators than at any point in the last 5 years with 58 staff qualified to undertake Fire Safety Regulation compared to 37 at the time of the last HMICFRS inspection.

17. The pace and scale of recruitment means that many Regulators are currently developing their skills and confidence and undergoing additional training. The support being provided by more experienced Fire Safety Regulators also reduces auditing numbers. Consequently, the number of inspections being undertaken by

many Regulators has been below expectations but is expected to increase significantly over the next 12 months.

**18.AFI - ‘The service should make sure it has an effective method to share fire survival guidance information with multiple callers and that it has a dedicated communication link in place.’** The Grenfell Tower Inquiry recommendations included the necessity for fire and rescue services to have electronic systems to record fire survival guidance information in the control room and display it simultaneously at the bridgehead and in any command units. At the time of the inspection, this recommendation was in development. This requirement was completed and went live in the service on 5<sup>th</sup> February 2024. As such, this ‘Area for Improvement’ is now closed.

19. GMFRS believes that this was the key driver in the Adequate grading in this area and that if we were inspected now, HMICFRS would grade GMFRS as ‘Good’.

20. GMFRS was recognised as having 4 ‘Promising Practices’, these are defined as: ‘Activities that we have found to be working well in a force or service where there are positive measurable outcomes which have been observed or monitored’. These are:

- Our Atlas programme for adult fire setters to rehabilitate and help them gain new skills.
- The establishment of a Programme Management Office, framework, toolkit and evaluation portal.
- Our provision of an effective ecological sustainability strategy with measurable outcomes.
- The service has put in place an open and fair process to identify, develop and support high-potential staff and aspiring leaders.

21. GMFRS was also recognised as having 2 ‘Innovative Practices’, these are defined as: ‘New ways of working in a force or service that may not have been formally evaluated but that have the potential to produce more positive outcomes but have not been subject to any testing or monitoring’. These are:

- Our state-of-the-art training and development suite for protection staff.
  - The establishment of our Culture First Board to oversee and scrutinise our approach to transforming organisational culture.

22. A full review and scoping of our HMICFRS Round 3 report, is underway to identify further areas we can progress on our journey to becoming graded as ‘Outstanding’ in all areas.

## HMICFRS THEMATIC INSPECTION INTO THE HANDLING OF MISCONDUCT

23. Following several negative reports on the culture within individual Fire and Rescue Services and themes identified during His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) periodic inspections, the Minister of State for Crime, Police and Fire commissioned a report into the culture within fire services in England. On the 30th March 2023, HMICFRS published the 'Values and Culture in the Fire and Rescue report'.
24. Subsequently, 13th July 2023, the Home Secretary commissioned HMICFRS to undertake a thematic inspection of the handling of misconduct in fire and rescue services in England. The aim of this commission was to build on the findings of the spotlight report on culture and values in the fire service and other high-profile reports of unacceptable behaviour.
25. The terms of reference for the thematic inspection included:
- the extent to which services are identifying and investigating misconduct.
  - the effectiveness of misconduct processes and how consistently they are applied.
  - how confident fire and rescue service staff are in raising concerns and in misconduct processes.
  - the role of fire and rescue authorities and other organisations in handling misconduct.
26. GMFRS were one of ten were fire services selected to enable evidence to be gathered across a range of services: large and small, rural and urban. This selection also covered different governance models that operate throughout England and were selected to avoid overlap with scheduled, round 3, inspections.
27. To support the inspection, additional data was requested from all 44 fire and rescue services (FRSs) through HMICFRS's regular autumn data collection and a staff survey was sent to all services. HMICFRS also reached out to people who had recently left FRSs via social media, the FBU and contact groups with the aid of fire services across the country. Follow up interviews were conducted to improve the qualitative data informing the final report.

28. Following a week reviewing GMFRS strategies and policies as well as gathering data from a national survey, HMICFRS inspected GMFRS between 8th and 26th January 2024.
29. GMFRS were required to submit a list of all discipline, grievance and complaints received over a two-year period and subsequently, full casefiles for 38 cases requested by inspectors. These cases were reviewed in depth as part of the inspection.
30. Whilst in service inspectors undertook reality testing at four stations which had previously had significant investigations as well as with non-uniformed and prevention and protection staff. Seven focus group sessions differentiated by role, rank, managerial responsibility, gender and diversity were also held.
31. A total of 11 interviews were held over the course of the inspection with staff having responsibility within Employee Relations, Culture, EDI and investigations; this included the Deputy Mayor, CFO and GMFRS union leads.

## **DEBRIEF & FEEDBACK**

32. Feedback in the form of a remote Powerpoint presentation was provided to the CFO, Assistant Director of People Services and the HMICFRS Service Liaison Officer on 9th February 2024 by Dean Rukas (HMICFRS Lead Inspector for GMFRS) and Paul Willis (HMICFRS Deputy Portfolio Director) who is writing the national thematic report.

Headline findings were:

- Senior leaders demonstrate service values and behaviours and have a focus on culture.
- Some staff lack confidence in the effective handling of discipline and grievance processes.
- There is a lack of knowledge and understanding of discipline and grievance policies and procedures.
- GMFRS carry out thorough investigations into discipline and grievance cases with wellbeing offered at several points throughout the process.
- Processes could be carried out in a timelier manner.
- Initial training regarding the handling of misconduct is sufficient but more could be done for established managers.
- The Service is tackling watch culture but recognise there is still a long way to go.

We were also told that GMFRS is one of the best FRSs regarding case management, casefiles and wellbeing and that other services could learn from us. Overall, they were very pleased with how we handle misconduct.

## **PUBLICATION OF THE REPORT**

33. There will not be a report written specifically on GMFRS, but a national thematic inspection report will be produced based on the findings of all the information they have gathered throughout the thematic inspection. This is due to be published in June 2024.

## **NEXT STEPS**

34. GMFRS is currently reviewing all aspects of the HMICFRS Round 3 inspection and the thematic inspection. Although both the report and the thematic debrief are undoubtedly positive, there is still much learning we can take from them and the wider inspection feedback from HMICFRS to other fire and rescue services. We have also undertaken a recent independent review of culture in GMFRS which has highlighted areas for further improvement.

35. GMFRS are also in the process of reviewing progress against each of the 16 Fire Standards (soon to be 17), published by the Fire Standards Board and National Fire Chiefs Council, to ensure that, not only do we meet the required standard in each but that we have a high level of maturity which is seen as best practice.

36. Following a peer review of West Midlands Fire Service last year, we have identified further opportunities to learn from within and beyond the fire sector in order to inform our journey to become outstanding across all areas of our work and culture.

37. We are absolutely committed to this journey and the recent HMICFRS results, feedback and the imminent HMICFRS Positive Practice event at our Bury Training and Safety Centre have laid the foundations for continued growth and innovation.

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## GREATER MANCHESTER POLICE, FIRE & CRIME PANEL

**Date:** 21<sup>st</sup> March 2024

**Subject:** GM Police, Fire and Crime Panel Independent Members appointment process

**Report of:** Samantha Stabler – Interim GM Community Safety Lead

### Purpose of Report:

Under the terms of the Police Reform and Social Responsibility Act 2011 a minimum of two co-opted independent members are required to be appointed to serve on the Greater Manchester Police, Fire and Crime Panel (PFCP). Appointment of these mandatory members must be agreed by the PFCP itself.

In March 2022, the PFCP agreed to extend the term of officer for the existing Independent Members, to 31<sup>st</sup> October 2024.

The report sets out the proposed process for recruitment.

### Recommendations:

1. To agree to commence the process of recruitment for two new Independent Members to the Police, Fire and Crime Panel.
2. To agree to the process and timetable for the recruitment of new independent co-opted members as proposed in section 2 of this report.
3. To delegate to the Chair of the Panel and Lead Chief Executive (or their nominated representative) to conduct the interviews and to bring recommendations to the Panel on 18th September 2024 for confirmation.
4. To extend the grateful thanks of the Panel to Majjid Hussain and Angela Lawrence MBC for the important contribution that they have made to taking forward the work of the Police, Fire and Crime Panel in the capacity as independent co-opted members over the past six years.

## **Contact Officers:**

Sam Stabler, Strategic Lead Community Safety, Neighbourhoods Service,  
Manchester City Council

[www.samantha.stabler@manchester.gov.uk](mailto:www.samantha.stabler@manchester.gov.uk)

## **Equalities Implications**

N/A

## **Climate Change Impact Assessment and Mitigation Measures**

N/A

## **Risk Management**

N/A

## **Legal Considerations**

1.1 Under the terms of the Police Reform and Social Responsibility Act 2011 a minimum of two co-opted independent members are required to be appointed to serve on the Greater Manchester Police and Crime Panel (GMPFCP).

1.2 Appointment of these mandatory members must be agreed by the GMPFCP itself.

## **Financial Consequences – Revenue**

Each independent member receives an annual allowance of £930 per annum plus travel expenses. The Budget provided to the GMPFCP from the Home Office for the administration of the panel allows for this expenditure as part of its grant conditions and the panel receives sufficient funding to allow for this expenditure.

## **Financial Consequences – Capital**

There are no Capital financial implications associated with this report

## **Number of attachments to the report:**

1. Report to GMPCP in October 2018 recommending the appointments.
2. Recruitment pack
3. Roles and responsibilities of independent members.



## **Comments/recommendations from Overview & Scrutiny Committee**

N/A

## **Background Papers**

Police Reform and Social Responsibility Act 2011

## **FeTracking/ Process**

Does this report relate to a major strategic decision, as set out in the GMCA Constitution

No

## **Exemption from call in**

Are there any aspects in this report which means it should be considered to be exempt from call in by the relevant Scrutiny Committee on the grounds of urgency?

The Police, Fire and Crime Panel undertakes the Scrutiny role relating to this work.

## **GM Transport Committee**

N/A

## **Overview and Scrutiny Committee**

The Police, Fire and Crime Panel undertakes the Scrutiny role relating to this work.

## **Introduction**

1.1 The Police Reform and Social Responsibility Act 2011 requires a minimum of two co-opted independent members be appointed to the Police, Fire and Crime Panel. Appointment of these mandatory members must be agreed by the Panel itself. In 2012 the Leaders previously agreed a targeted campaign, based on Nolan principles and delegated the recruitment of the two co-opted members to the Lead Chief Executive (or their nominated representative), working with the Chair.

1.2 In July 2018, the GMPCP approved a report setting out the process for recruiting 2 new co-opted independent members, delegating the recruitment to the Lead Chief Executive for Police and Crime in consultation with the Chair of the

GMPFCP (the then member of the GMPCP from Bury) and the GMPFCP member for Rochdale.

1.3 At the GMPCP meeting in October 2018 the GMPCP approved the appointment of Majjid Hussain and Angela Lawrence MBC for a period of 3 years commencing on the 1<sup>st</sup> November 2018. The report further confirmed that the independent members term could be extended for a further 3 years up to the maximum date of 31<sup>st</sup> October 2024. This is the maximum allowable term of tenure allowable within the legislation.

1.4 In light of the statutory requirement for the GMPFCP to have 2 independent members and the terms of office for the current members having already been extended for a further three years, it is necessary to undertake a recruitment process in order to appoint two new Independent Members who will take up office from the 1<sup>st</sup> November 2024 for a period of three years.

## 1. Proposed Recruitment Process

2.1 A targeted recruitment campaign was previously adopted with letters from the Chair being sent to partners in key roles across the criminal justice system, education and voluntary sector.

2.2 To support this a number of additional proactive activities are proposed:

- To ensure that information on the opportunities is publicly available, a press notice will be issued, and circulated to all local authority communications teams,
- To include information on the recruitment opportunity on the GMCA website and jobs recruitment page
- To promote the opportunity with Voluntary and Community Organisations across GM

Action	Additional info
Advert on Greater.Jobs	

Blog on Greater.Jobs	Could use video detailed below
Social media posts to promote the role and encourage applications. Also providing social media pack to our partners for them to share on their own social	Facebook Instagram Twitter LinkedIn
Paid for advert linking to role	Facebook
Paid for advert linking to role	LinkedIn
Video with chair / current board member on the benefits of the role	Use on social media Can be used on the job advert weblink depending on how quick it can be done
Short animation on role and achievements of committee – members of the panel can be part of this message	Use on social media
Internal comms – GMCA / GMFRS newsletters and intranet (also share with partners for their internal channels)	
Feature in GMCA external newsletter	
Programmatic advertising to targeted areas and groups (advertising online on sites like MEN)	

2.3 It is anticipated that the recruitment process will commence in June 2024 and remain open for applications for a period of eight weeks, with interviews taking place in September 2024.

2.4 Following initial assessment of applications, a shortlisting panel will be convened made up of:

- Chair of the Police, Fire and Crime Panel
- Lead Chief Executive or their nominated representative
- A further representative to be confirmed

2.5 Appointments will be reported to the Panel on 18th September 2024, allowing sufficient time for those appointed to receive induction training to fully acquaint them on the role and work of the Panel in Greater Manchester, the important contribution that the independent co-opted members make to that work, and on the Joint Forward Plan.

2.6 Those appointed will receive an annual allowance of £920 per year and travel expenses, in support of their contributions to the work on the Panel, subject to their continued reasonable attendance and engagement.

### **3.0 Recommendations**

3.1 To agree to commence the process of recruitment for two new Independent Members to the Police, Fire and Crime Panel.

3.2 To agree to the process and timetable for the recruitment of new independent co-opted members as proposed in section 2 of this report.

3.3 To delegate to the Chair of the Panel and Lead Chief Executive (or their nominated representative) to conduct the interviews and to bring recommendations to the Panel on 18th September 2024 for confirmation.

3.4 To extend the grateful thanks of the Panel to Majjid Hussain and Angela Lawrence MBC for the important contribution that they have made to taking forward the work of the Police, Fire and Crime Panel in the capacity as independent co-opted members over the past six years.

## **GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL**

Date: 21<sup>st</sup> March 2024  
Subject: Deputy Mayor Decision Notices in the period January 2024 – March 2024  
Report of: Kate Green – Deputy Mayor for Police, Crime, Criminal Justice services and Fire

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### **PURPOSE OF REPORT**

The purpose of this report is to highlight decisions made by the Deputy Mayor in the period from January 2024 – March 2024.

### **RECOMMENDATIONS:**

The Panel is requested to note the decisions made and whether any further information is requested in relation to decisions made.

### **CONTACT OFFICER:**

#### **Neil Evans**

Director – Police, Crime, Criminal Justice and Fire

[neil.evans@greatermanchester-ca.gov.uk](mailto:neil.evans@greatermanchester-ca.gov.uk)

## 1. INTRODUCTION AND BACKGROUND

- 1.1 Under Section 28(6) of the Police Reform and Social Responsibility Act 2011 the Panel is obliged to review or scrutinise decisions made, or other action taken, by the Deputy Mayor in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the Deputy Mayor with respect to the discharge of those functions.
- 1.2 The Deputy Mayor is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms under Section 13 of the 2011 Act, the Deputy Mayor is obliged to ensure that she provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be of “significant public interest”.
- 1.3 In this respect, the GMCA publishes decisions made.

## 2.0 DECISIONS MADE IN THE PERIOD JANUARY TO MARCH 2024.

- 2.1 Drawing on the information published on the GMCA website, a number of decisions have been made in the period January 2024 – March 2024.
- 2.2 Decisions made are set out below:

11 <sup>th</sup> Jan 2024	Youth Endowment Fund Another Chance programme – animated case studies  To award a contract to Carbon Creative to the value of £4,850 funded from the PCC’s YEF delivery phase funding. This funding will be used to produce animated case studies to show the impact of the Another Chance programme. The case studies will also be used as a way of encouraging young people to be part of the programme.	PCC
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17 <sup>th</sup> Jan 2024	For the publication of the Rochdale CSE Report, £7017 is made available to cover associated costs.	PCC
17 <sup>th</sup> Jan 2024	Sattva are paid £2,100 plus travel and subsistence costs to deliver <i>Meeting facilitation</i> training which includes offering advice and support to team members during the practice sessions and training materials.  The training will consist of one full day and one half-day follow up session.	PCC
17 <sup>th</sup> Jan 2024	Home Office Domestic Abuse Perpetrator Intervention Evaluation Round Table Event  That £1300.00 be allocated from the Home Office Domestic Abuse Perpetrator fund to host a round table event on 15th January 2024 at the Mechanics Institute in Manchester.	PCC
24 <sup>th</sup> Jan 2024	Contract variation - Support service for Young Adult Males on Probation (VRU) - Extension to contract.  Following an Expression of Interest procurement process, in 2023 the GM VRU within GMCA commissioned Talk, Listen, Change to deliver a programme to provide a one-to-one specialist support service for Young Adults on Probation (age 20-25) who are a parent or live with/have contact with children or siblings (under the age of 18years old).  The VRU are not seeking to add any financial value to this contract- the value will remain the same at £49,999.	PCC
24 <sup>th</sup> Jan 2024	Programme Challenger funding – Victim Navigator  A total of £191,484 to be paid to Justice and Care to provide a modern slavery and human trafficking Victim Navigator service for Greater Manchester for 36 months. The service is embedded with the Modern Slavery Unit in Greater Manchester Police.  Year 1: January 2024 – December 2024, 70% contribution to total costs (£59,630)	PCC

	<p>Year 2: January 2025 – December 2025, 70% contribution to total costs (£60,659)</p> <p>Year 3: January 2026 – December 2026, 80% contribution to total costs (£71,195).</p>	
30 <sup>th</sup> Jan 2024	<p>Lease for Unit A Central Park – Fujitsu</p> <p>GMCA have worked work with GMP Business Support Services to agree terms for the renewal of the lease of Unit A Fujitsu Central Park, with additional space added on the ground floor for Information Management</p> <p>GMP had already identified in the budget funding for the lease until end 25/26 to cover the lease progressing beyond the temporary lease end date of Dec 24. With the additional IM space, the budget deficit is a total of £25k until the end of 25/26.</p>	GMP
6 <sup>th</sup> Feb 2024	<p>Engagement of Lived Experience Consultants in Modern Slavery and Human Trafficking (MSHT) Partnership Review</p> <p>Up to £4,999 will be allocated to a provider to engage and support lived experience consultant(s) in delivery of a Greater Manchester wide review of our partnership approach to MSHT.</p>	PCC
6 <sup>th</sup> Feb 2024	<p>Targeted hotspot activity to tackle organised crime</p> <p>£7,500 will be allocated to Manchester City Council to contribute to targeted activity in response to serious and organised crime (SOC) for 2023/24.</p>	PCC
6 <sup>th</sup> Feb 2024	<p>Youth Endowment Fund Another - Chance programme –Comms materials.</p> <p>Following an Expression of Interest procurement process, the GMCA to award £15,000 to EY3 Media to fund a contract for the development of the Another Chance programme welcome pack and development of social media content and paid advertisements.</p>	PCC
6 <sup>th</sup> Feb 2024	<p>StreetDoctors Stepwise programme.</p>	PCC



	Allocation of £10,000 from the VRU Education 23/24 budget to commission StreetDoctors charity to deliver two 9-week programmes at Hindley Prison and Springboard alternative provision programme (Oldham).	
6 <sup>th</sup> Feb 2024	Venue Booking and Catering – Chambers of Commerce A payment to be made of £702.00 to book a room for a full day at Chambers of Commerce in Manchester to host a VRU Delivery Plan Workshop for a maximum of 25 people on 18th March 2024.	PCC
6 <sup>th</sup> Feb 2024	Funding to support the delivery of the Brake National Road Victims Service 2023/24. A grant of £14,125 to be allocated to ‘Brake’ for the delivery of the National Road Victims Service in 2023/24.	PCC
6 <sup>th</sup> Feb 2024	Eventbrite to host Week Of Action Events – Serious and Organised Crime Related Up to £100 be allocated to creating events on Eventbrite to support staff in promoting learning and development events during the upcoming WOA in March 2024.	PCC
14 <sup>th</sup> Feb 2024	Police custody Navigator pilot Budget allocation of £36,000 from the VRU Criminal Justice 23/24 budget to extend the current Navigator service to include Police custody for a 12-month pilot.	PCC
14 <sup>th</sup> Feb 2024	Grooming and Entrapment Workshop provided by The Reign Collective. GMCA Complex Safeguarding to pay £600 for The Reign Collective to deliver a workshop on “Grooming and Entrapment” on March 4th as part of GM’s Week of Action Professional Development offer.	PCC
14 <sup>th</sup> Feb 2024	The Greater Manchester Violence Reduction Unit to fund travel & accommodation for the Violence Reduction Unit’s Programme Principal on 5th/6th Feb 2024 & 20th/21st March 2024:	PCC

	<ul style="list-style-type: none"> <li>£384.19- 5th/6th Feb- London Violence Reduction Unit: Inclusive Education For All Young Londoners event</li> <li>£398.29- 20th/21st March 2024: Youth Endowment Fund conference- Engaging with Parents of Children at Risk of Violence</li> </ul>	
14 <sup>th</sup> Feb 2024	Deputy Mayor's Community Safety Event March 2024 Funding of up to £1500 for venue hire and catering associated with the Deputy Mayors Community Safety Event in March 2024.	PCC
14 <sup>th</sup> Feb 2024	Deputy Mayor contribution to National Police Public Bravery Awards 2023. £500 is paid to the Police and Crime Commissioner for South Yorkshire.	PCC
21 <sup>st</sup> Feb 2024	Contract variation of Greater Manchester Integrated Rehabilitation Service – Women's Support. <ul style="list-style-type: none"> <li>To increase the 23/24 budget to the Greater Manchester Women's Support Alliance (GMWSA) by £7,352 to mobilise accommodation support for the unsentenced including those on remand and on reception into custody.</li> <li>To increase the 24/25 budget to GMWSA by £38,122 to provide accommodation support for the unsentenced including those on remand and on reception into custody.</li> </ul>	PCC
21 <sup>st</sup> Feb 2024	Contract variation of Greater Manchester Integrated Rehabilitation Service – Accommodation Support. <ul style="list-style-type: none"> <li>To increase the Greater Manchester Integrated Rehabilitation Support (GMIRS) budget for 23/24 by £100,315 to provide mobilisation for additional accommodation support for the unsentenced cohort including those on remand and on reception into custody.</li> </ul>	PCC

	<ul style="list-style-type: none"> <li>To increase the 24/25 budget for the GMIRS Accommodation contract by £796,027 to a total of £1,590,551.18 to increase the capacity of the service based on the ongoing demand and to include support for the unsentenced cohort including those on remand and on reception into custody.</li> </ul>	
21 <sup>st</sup> Feb 2024	<p>Violence Against Women and Girls (VAWG) By-and For Funding for a Consortium Hub model</p> <p>The GMCA to award £682,600 over 2 years to 6 organisations to deliver the Consortium HUB model. This will provide services for Black, Asian and other minoritised women and girls across Greater Manchester, including migrant women with no recourse to public funds (NRPF).</p> <ul style="list-style-type: none"> <li>£325,800 will be awarded to 6 organisations in financial year 2023/24</li> <li>£356,800 will be awarded to 6 organisations in financial year 2024/25</li> </ul> <p>Year 1 2023-24</p> <ul style="list-style-type: none"> <li>Safety4Sisters: £108,705.00</li> <li>NESTAC: £65,105.00</li> <li>Olive Pathway: £44,105.00</li> <li>Saheli: £27,905.00</li> <li>Rochdale Women’s Welfare Association: £39,980.00</li> <li>GM IAU: £40,000.00</li> </ul> <p>Total £325,800</p>	PCC

	<p>Year 2 2024-25</p> <p>To be paid to each organisation in accordance with the percentage breakdown for year 1.</p> <p>Total £356,800.00</p>																			
21 <sup>st</sup> Feb 2024	<p>Multi Agency Tasking and Co-ordination (MATAC) funding to each Community Safety Partnership in Greater Manchester 23/24</p> <p>The Deputy Mayor agrees to award each Greater Manchester Community Safety Partnerships (CSP's) the below funding to support the development and rollout of a MATAC model approach. The funding will be used from the Home Office Domestic Abuse Perpetrator Fund.</p> <p>2023/24</p> <table> <tr> <td>Manchester</td> <td>£30,000.00</td> </tr> <tr> <td>Salford</td> <td>£12,500.00</td> </tr> <tr> <td>Rochdale</td> <td>£12,500.00</td> </tr> <tr> <td>Oldham</td> <td>£12,500.00</td> </tr> <tr> <td>Bolton</td> <td>£12,500.00</td> </tr> <tr> <td>Wigan</td> <td>£12,500.00</td> </tr> <tr> <td>Trafford</td> <td>£12,500.00</td> </tr> <tr> <td>Bury</td> <td>£12,500.00</td> </tr> <tr> <td>Stockport</td> <td>£12,500.00</td> </tr> </table> <p>2023/24 Total funding amount to be devolved to CSPs: £127,500.00</p>	Manchester	£30,000.00	Salford	£12,500.00	Rochdale	£12,500.00	Oldham	£12,500.00	Bolton	£12,500.00	Wigan	£12,500.00	Trafford	£12,500.00	Bury	£12,500.00	Stockport	£12,500.00	PCC
Manchester	£30,000.00																			
Salford	£12,500.00																			
Rochdale	£12,500.00																			
Oldham	£12,500.00																			
Bolton	£12,500.00																			
Wigan	£12,500.00																			
Trafford	£12,500.00																			
Bury	£12,500.00																			
Stockport	£12,500.00																			
21 <sup>st</sup> Feb 2024	<p>Engagement of Lived Experience Consultant(s) in Modern Slavery and Human Trafficking (MSHT) Partnership Review</p> <p>£4,179 will be awarded to Align Ltd to engage and support lived experience consultant(s) in delivery of a Greater Manchester wide review of our partnership approach to MSHT.</p>	PCC																		

21 <sup>st</sup> Feb 2024	Association of Police and Crime Commissioner Chief Executives annual APACE membership subscription 2023/24  To subscribe to the annual APACE membership subscription for 2023/2024 to the value of £1000.	PCC
21 <sup>st</sup> Feb 2024	Venue Booking and Catering for VRU VCSE Workshop Feb 2024  A payment to be made of £570.00 to book a room at Friends Meeting House, Manchester for the Violence Reduction Unit's Greater Than Violence Strategy Implementation Plan VCSE Workshop on Monday 26th Feb 2024.	PCC
21 <sup>st</sup> Feb 2024	"Working in a Neuro-inclusive Way" – training workshop delivered by KeyRing as part of Programme Challenger Week of Action March 2024 at a cost of £350.	PCC
21 <sup>st</sup> Feb 2024	Development of Victim journey interactive Timeline - Video Edits. Developer of the Digital Victims Journey project, 'Project Simply' to implement edits and alterations to the 14 videos depicting the criminal justice system  Total Estimated Cost: £4,999.	PCC
27 <sup>th</sup> Feb 2024	Police Complaint Reviews Cover - Sancus  To provide funding of up to £12,000 to provide resilience cover and ongoing support for the continuation of the Police Complaint Reviews function. The contract will operate on a call on call off basis.	PCC
29 <sup>th</sup> Feb 2024	Editing and publication of the Baird Inquiry report into the treatment of women and girls who are arrested and taken into police custody in Greater Manchester  Funding of £6,000 to pay for the editing, proof reading, report designing, and publication costs associated with the Baird Inquiry report.	PCC
29 <sup>th</sup> Feb 2024	Catering for MOJ Victims Commissioning Team visit to GMCA on 27 <sup>th</sup> February 2024. £58.00	PCC

29 <sup>th</sup> Feb 2024	<p>Violence Prevention presentations throughout January – May 2024</p> <p>Allocation of £25,000 from the VRU Education 23/24 budget to commission Alison Cope to deliver a series of sessions in schools across GM between January and May 2024. Schools in every borough of GM will be asked to take up this offer.</p>	PCC
29 <sup>th</sup> Feb 2024	<p>Venue Hire and Catering for Out of Courts Disposals Partnership Event 18<sup>th</sup> December 2023.</p> <p>£1277.50 allocated for the Out of Courts Disposals Partnership Event took place on 18th December 2023 at Friends Meeting House.</p>	PCC
4 <sup>th</sup> March 2024	<p>Community Insights: Home Office Community Insights Grant Funding 23/24 &amp; 24/25 Manchester Metropolitan University (MMU) Funding Award- The GMCA awards Manchester Metropolitan University (MMU) the following funding amounts via a new contract following a successful bid to the Home Office for funding to understand more about the impact of GRIP visible hotspot policing on individuals and communities outside of the impact on crime:</p> <ul style="list-style-type: none"> <li>• £20,000 for financial year 23/24</li> <li>• £70,000 for financial year 24/25</li> </ul> <p>nb. The contract with MMU has been agreed by GMCA Chief Executive Eamonn Boylan. The Deputy Mayor, Kate Green holds the position of Governor for the MMU and has not taken part in this procurement process.</p>	PCC
4 <sup>th</sup> March 2024	<p>Community Insights: Home Office Community Insights Grant Funding 23/24 &amp; 24/25. DJS Research Ltd Funding Award- Variation of existing DJS Contract</p>	PCC

	<p>The GMCA is seeking to award DJS Research Ltd the following funding via a variation of its existing contract. This follows a successful bid from GMCA to the Home Office for funding to understand more about the impact of GRIP visible hotspot policing on individuals and communities outside of the impact on crime:</p> <ul style="list-style-type: none"> <li>• £53,500 for financial year 23/24</li> <li>• £70,000 for financial year 24/25</li> </ul>	
<p>5<sup>th</sup> March 2024</p>	<p>Greater Manchester Sex Offender Programme (ACCORD) GMCA, as lead commissioner, to award a grant to undertake a pilot sex offender programme with experienced providers We are Survivors and Back on Track.</p> <p>The evaluation from the pilot, led by a PhD graduate, will be used to commission a longer-term contract for a service in Greater Manchester.</p> <p>The cost of the pilot programme is set out below: Total for Year 1 to 3 for delivery</p> <p>GMCA (51%) £219,354.06 HMPPS (49%) £210,751.94 Total cost £430,106</p> <p>Total for Year 1 to 4 for evaluation (this is a 3.5-year evaluation) March 2024       £97,874.00 September 2024 £100,337.00</p> <p>Agencies involved:</p> <ul style="list-style-type: none"> <li>• Greater Manchester Probation Service</li> <li>• Greater Manchester Police - Sex Offender Management Unit</li> </ul>	<p>PCC</p>

	<ul style="list-style-type: none"><li>• Greater Manchester Combined Authority – Justice and Rehabilitation</li><li>• Back on Track (BoT)</li><li>• We Are Survivors</li><li>• Community Services: GMIRS, VCSE</li></ul>	
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### **3.0 RECOMMENDATIONS.**

3.1 Appear at the front of the report